Return of Organization Exempt From Income Tax

OMB No. 1545-0047

6

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

Do not enter social security numbers on this form as it may be made public.

Open to Public

Inte	mal Reve	enue Service	Go to www.irs.gov/Form990 for instructions and the latest in	nformation.		Inspection					
Α	For the	e 2022 calen	dar year, or tax year beginning ${ t Jul 1}$, 2022, and ending	y Ju	n 30	, 20 23					
в	Check if	f applicable:	C Name of organization RAINBOW FLEET INC		D Emplo	over identification number					
	Address	s change	Doing business as		73-10	96719					
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address)	com/suite	E Telephone number						
	Initial re	eturn	1105 NW 45TH STREET		(405)	521-1426					
	Final ret	urn/terminated									
	Amende	ed return	OKLAHOMA CITY, OK 73118		G Gross	receipts \$4 , 076 , 159 .					
	Applicat	tion pending	F Name and address of principal officer:	H(a) Is this a gro	oup return fo	r subordinates? 🗌 Yes 🛛 No					
			SCOTT MARSH, 1105 NW 45TH STREET, OKLAHOMA CITY, OK 731	18 H(b) Are all su	ubordinate	es included? 🗌 Yes 🗌 No					
I	Tax-exe	empt status:	X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527	lf "No," a	attach a lis	st. See instructions.					
J	Website	,		H(c) Group ex	kemption	number					
К	Form of	organization:	Corporation Trust Association Other L Year of forma	tion: 1979	M State	of legal domicile: OK					
Ρ	art I	Summa									
	1 Briefly describe the organization's mission or most significant activities: TO PROVIDE INNOVATIVE EDUCATIONAL CHILD CARE DEVELOPMENT PROGRA										
Ce		AND SERV	VICES THAT ENHANCE THE QUALITY OF LIFE FOR CHILDRE	N, THEIR FA	AMILIE	S AND CHILD CARE					
nan		PROFESS									
Governance	2		box \square if the organization discontinued its operations or disposed of		5% of its	s net assets.					
ဗိ	3		voting members of the governing body (Part VI, line 1a)		3	14					
<u>م</u>	4			4	14						
itie	5		per of individuals employed in calendar year 2022 (Part V, line 2a) .		5	57					
Activities &	6	Total numb	per of volunteers (estimate if necessary)		6	77					
Ă	7a	Total unrel	ated business revenue from Part VIII, column (C), line 12		7a	0.					
	b	Net unrelat	ed business taxable income from Form 990-T, Part I, line 11		7b	0.					
			_	Prior Year		Current Year					
e	8		ons and grants (Part VIII, line 1h)	2,577,	434.	3,054,999.					
ent	9	•	ervice revenue (Part VIII, line 2g)		003.	1,004,586.					
Revenue	10		income (Part VIII, column (A), lines 3, 4, and 7d)		534.	9,810.					
-	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		669.	-29,093.					
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,295,	640.	4,040,302.					
	13		I similar amounts paid (Part IX, column (A), lines 1–3)								
	14		aid to or for members (Part IX, column (A), line 4)								
es	15		her compensation, employee benefits (Part IX, column (A), lines 5–10)	1,338,	970.	1,879,336.					
Expenses	16a		al fundraising fees (Part IX, column (A), line 11e)								
ğ	b		aising expenses (Part IX, column (D), line 25) <u>11,387</u> . enses (Part IX, column (A), lines 11a–11d, 11f–24e)								
ш	17		1,644,		2,521,568.						
	18	Total expe	2,983,		4,400,904.						
	19	Revenue le		084.	-360,602.						
Net Assets or Fund Balances		—		Beginning of Curr		End of Year					
sset	20		s (Part X, line 16)	1,288,		1,104,380.					
etA	21		ties (Part X, line 26)		497.	326,033.					
_			or fund balances. Subtract line 21 from line 20	1,138,	263.	778,347.					
P	art II	Signatu	re Block								

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

			05	5/02/2024							
Sign	Signature of officer		Date	9							
Here	SCOTT MARSH, BOARD PRESIDENT										
	Type or print name and title										
Paid	Print/Type preparer's name	Preparer's signature	Date	Check if PTIN							
Preparer	MATTHEW L. COLE			self-employed P02039803							
Use Only											
	Firm's address 5400 N. GRAND BLV	D., STE. 330, OKLAHOMA CITY,	OK 73112 Phor	ne no. (405)844-9995							
May the IR	S discuss this return with the preparer s	shown above? See instructions		🛛 🗙 Yes 🗌 No							
	ark Deduction Act Nation and the concre	to instructions DAA		C 000 (0000)							

For Paperwork Reduction Act Notice, see the separate instructions. BAA

Form 99	0 (2022) Page 2
Part	
1	Briefly describe the organization's mission: TO PROVIDE INNOVATIVE EDUCATIONAL CHILD CARE DEVELOPMENT PROGRAMS AND SERVICES THAT ENHANCE THE QUALITY OF LIFE FOR CHILDREN, THEIR FAMILIES AND CHILD CARE PROFESSIONALS.
2	Did the organization undertake any significant program services during the year which were not listed on the
3	prior Form 990 or 990-EZ?
	services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 1,718,942. including grants of \$0.) (Revenue \$0.) CHILD AND ADULT CARE FOOD PROGRAM - NUTRITIONAL TRAINING AND PROCESSING OF CLAIMS FOR MEAL REIMBURSEMENTS FOR FAMILY CARE HOME PROVIDERS LICENSED THROUGH THE OKLAHOMA DEPARTMENT OF HUMAN SERVICES.
4b	(Code:) (Expenses \$722,390. including grants of \$0.) (Revenue \$0.) CHILD CARE RESOURCE REFERRAL - SPECIALISTS PROVIDE CONSULTATIONS WITH FAMILIES AND THE COMMUNITY IN AN EFFORT TO PROVIDE THE MOST CURRENT AND ACCURATE INFORMATION ABOUT CHILD CARE OPTIONS, QUALITY INDICATORS AND RELATED RESOURCES. RAINBOW FLEET PROVIDES TRAINING OPPORTUNITIES AND TECHNICAL ASSISTANCE TO CHILD CARE PROVIDERS.
4c	(Code:) (Expenses \$ 1,155,391. including grants of \$0.) (Revenue \$979,492.) EARLY EDUCATION CENTER AND AFTER SCHOOL PROGRAM - SET THE HIGHEST STANDARD OF EXCELLENCE FOR EARLY EDUCATION IN OKLAHOMA CITY. EMPLOYING RESEARCH-BASED TEACHING PRACTICES AND
	MONTESSORI PEDAGOGY EARLY LEARNING METHODS, THE CENTER'S HIGHLY SKILLED CHILD DEVELOPMENT EXPERTS CREATE AN OPTIMAL ENVIRONMENT FOR THE CHILDREN WHO ATTEND.
4d	Other program services (Describe on Schedule O.)
4e	(Expenses \$ 510,227. including grants of \$ 0.) (Revenue \$ 25,094.)See StatementTotal program service expenses4,106,950.
	REV 05/17/23 PRO

Form 99	0 (2022)		F	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10	×	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	×	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	×	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	14b		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	15		×
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	16		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	17		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	18	×	
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a		××
20a b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		×

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Part	IV Checklist of Required Schedules (continued)						
			Yes	No			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		×			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .						
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23		×			
214	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×			
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b					
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c					
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d					
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×			
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>						
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×			
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		×			
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			~			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		×			
b c	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c		×			
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×			
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×			
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31 32		×			
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		×			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×			
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×			
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b					
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×			
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		×			
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	×				
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V						
			Yes	No			
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 15	-					
b c	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 Did the organization comply with backup withholding rules for reportable payments to vendors and						
U	reportable gaming (gambling) winnings to prize winners?	1c					

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Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 57								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	×						
- 3a									
b									
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			×					
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?								
b									
Fo	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	50		×					
5a b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		×					
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	50 50							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	00							
•••	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or								
	gifts were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods								
	and services provided to the payor?	7a	×						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	×						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_							
-l		7c		×					
d	If "Yes," indicate the number of Forms 8282 filed during the year	7e		×					
e f									
g									
9 h									
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
	sponsoring organization have excess business holdings at any time during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
a h	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b								
ь 11	Section 501(c)(12) organizations. Enter:								
a	Gross income from members or shareholders								
b	Gross income from other sources. (Do not net amounts due or paid to other sources								
	against amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	-							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
Ŀ	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans								
с	Enter the amount of reserves on hand								
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	-							
	excess parachute payment(s) during the year?	15		×					
	If "Yes," see the instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		×					
	If "Yes," complete Form 4720, Schedule O.								
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an available tax under spatian 4051, 4052, or 40522								
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17							
	If "Yes," complete Form 6069.								

			9
Part	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See in		
	Check if Schedule O contains a response or note to any line in this Part VI		X
Secti	on A. Governing Body and Management		
		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 14		

			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 14							
	If there are material differences in voting rights among members of the governing body, or							
	if the governing body delegated broad authority to an executive committee or similar							
	committee, explain on Schedule O.							
b	Enter the number of voting members included on line 1a, above, who are independent . 1b 14							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with							
	any other officer, director, trustee, or key employee?	2		×				
3	Did the organization delegate control over management duties customarily performed by or under the direct	-						
•	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		×				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		×				
6	Did the organization have members or stockholders?	6		×				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	_						
	one or more members of the governing body?	7a						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,							
~	stockholders, or persons other than the governing body?	7b		×				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
а	The governing body?	8a	×					
b								
9								
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		×				
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C	ode.)					
			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		×				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,							
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?			×				
11a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990.	10b 11a	×					
11a b 12a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	10b 11a 12a	××					
11a b 12a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	10b 11a	×××					
11a b 12a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	10b 11a 12a 12b	×					
11a b 12a b c	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	10b 11a 12a 12b 12c	××					
11a b 12a b c	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	10b 11a 12a 12b 12c 13	× × ×					
11a b 12a c 13 14	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	10b 11a 12a 12b 12c	××					
11a b 12a b c	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	10b 11a 12a 12b 12c 13 14	× × ×					
11a b 12a c 13 14	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	10b 11a 12a 12b 12c 13	× × ×					
11a b 12a c 13 14 15	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . Other officers or key employees of the organization .	10b 11a 12a 12b 12c 13 14	× × × ×					
11a b 12a c 13 14 15 a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	10b 11a 12a 12b 12c 13 14 15a	× × × ×	×				
11a b 12a c 13 14 15 a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . Other officers or key employees of the organization .	10b 11a 12a 12b 12c 13 14 15a	× × × ×	×				
11a b 12a c 13 14 15 a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . Other officers or key employees of the organization . If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	10b 11a 12a 12b 12c 13 14 15a	× × × ×	×				
11a b 12a c 13 14 15 a b 16a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?Describe on Schedule O the process, if any, used by the organization to review this Form 990.Did the organization have a written conflict of interest policy? If "No," go to line 13Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"describe on Schedule O how this was done.Did the organization have a written whistleblower policy?Did the organization have a written document retention and destruction policy?Did the process for determining compensation of the following persons include a review and approval byindependent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?The organization's CEO, Executive Director, or top management officialOther officers or key employees of the organizationIf "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	10b 11a 12a 12b 12c 13 14 15a 15b	× × × ×	×				
11a b 12a c 13 14 15 a b 16a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint ventu	10b 11a 12a 12b 12c 13 14 15a 15b	× × × ×	×				
11a b 12a c 13 14 15 a b 16a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its </td <td>10b 11a 12a 12b 12c 13 14 15a 15b</td> <td>× × × ×</td> <td>×</td>	10b 11a 12a 12b 12c 13 14 15a 15b	× × × ×	×				
11a b 12a c 13 14 15 a b 16a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint ventu	10b 11a 12a 12b 12c 13 14 15a 15b 16a	× × × ×	×				

- 17 List the states with which a copy of this Form 990 is required to be filed OK
- Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 - X Own website Another's website X Upon request Other (explain on Schedule O)
- Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year.
- State the name, address, and telephone number of the person who possesses the organization's books and records. 20 THE ORGANIZATION, 1105 NW 45TH STREET, OKLAHOMA CITY, OK 73118 (405)521-1426

Page	6
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A)	(B)	(do not check more than one						(D)	(E)	(F)
Name and title	Average							Reportable	Reportable	Estimated amount
	hours	officer and a director/trustee)						compensation	compensation	of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) CARRI HICKS	40.00									
EXECUTIVE DIRECTOR				×				81,960.	0.	3,426.
(2) MILES PRINGLE	1.00									
BOARD PRESIDENT		×		×				0.	0.	0.
(3) JODIE GIOCONDI	1.00									
BOARD PRESIDENT ELECT		×		×				0.	0.	0.
(4) BECKY ROTEN	1.00									
BOARD IMMEDIATE PAST PRESIDENT		×		×				0.	0.	0.
(5) SCOTT MARSH	1.00									
BOARD TREASURER		×		×				0.	0.	0.
(6) ADRIENNE BUTLER	1.00									
BOARD SECRETARY (thru 11/22)		×		×				0.	0.	0.
(7) DELYNN FUDGE	1.00	x		x						
BOARD SECRETARY (EFF 11/22)		×		~				0.	0.	0.
(8) MIKE GIBSON	1.00	×								
BOARD MEMBER (thru 11/22)		~						0.	0.	0.
(9) AMANDA COLEMAN	1.00	×						0	0	0
BOARD MEMBER	1 0 0	^						0.	0.	0.
(10) LESLIE HELLMAN BOARD MEMBER	1.00	×						0.	0.	0
	1 0 0	^						0.	0.	0.
(11) KELLY PADGHAM BOARD MEMBER	1.00	x						0.	0.	0.
(12) KRISTIN WILLIAMSON	1.00							0.	0.	0.
BOARD MEMBER	1.00	×						0.	0.	0.
(13) SHELLEY DECK	1.00									
BOARD MEMBER	1.00	×						0.	0.	0.
(14) JAMIE SCHULTHEIS	1.00									
BOARD MEMBER		×						0.	0.	0.

Part VII Section A. Officers, Directors, 7	Frustees,	Key	Emp	ploy	yee	s, an	d⊦	lighest Compe	ensated Emplo	yees (continued)
(A) Name and title	(B) Average hours per week	box,	unles	Posi neck ss pe d a d	rson	e than o is both or/truste	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(15) STEVEN WADE	1.00									
BOARD MEMBER		×						0.	0.	0.
(16) EMMA PAYNE BOARD MEMBER	1.00	×						0.	0.	0.
(17) ROBYN SEARS	1.00									
BOARD MEMBER		×						0.	0.	0.
(18)										
(19)		-								
(20)										
(21)										
(22)										
(23)		-								
(24)										
(25)		-								
1b Subtotal								81,960.	0.	3,426.
c Total from continuation sheets to Part	VII, Sectio	n A								5,120.
d Total (add lines 1b and 1c)								81,960.	0.	3,426.
2 Total number of individuals (including but reportable compensation from the organi	t not limited	d to th	iose	e list	ed a	above) w		e than \$100,000	
										Yes No

3	Did the organization list any former officer, director, trustee, key employee, or highest compensated		
	employee on line 1a? If "Yes," complete Schedule J for such individual	3	×
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such		
	individual	4	×
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual		

b Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address		(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited to received more than \$100,000 of compensation from the organization		

×

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Part VIII Statement of Revenue

Par	t VIII	Statement of Revenue Check if Schedule O contains a response or r	note to any line i	n this Pa	rt VIII		
				(A) revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants, and Other Similar Amounts	1a b c d e	Related organizations 1d	6,356.				
	f g	Noncash contributions included in lines 1a–1f	9,895.	4 000			
0 %	h	Total. Add lines 1a–1f		4,999.			
vice		EARLY EDUCATION CENTER 6244		9,492.	979,492.	0.	0.
Program Service Revenue	b c	PROVIDER TRAINING 6114	30 2	5,094.	25,094.	0.	0.
Rev	d						
rog	e f	All other program service revenue					
ш.	g	Total. Add lines 2a–2f .	1,00	4,586.			
	3	Investment income (including dividends, inter	est, and				
		other similar amounts)		9,810.	0.	0.	9,810.
	4 5	Income from investment of tax-exempt bond pro Royalties					
	_	-	Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b Rental income or (loss) 6c					
	c d	Net rental income or (loss)					
	7a		Other				
Ð	b	other than inventory 7a Less: cost or other basis					
evenue		and sales expenses . 7b					
		Gain or (loss) 7c Net gain or (loss)					
Other R		Gross income from fundraising events (not including \$ _ 46,356. of contributions reported on line 1c). See Part IV, line 18 8a	1,300.				
	b		5,857.				
	с 9а	Gross income from gaming	3	4,557.		0.	-34,557.
	b	activities. See Part IV, line 19 9a Less: direct expenses 9b					
	c	Net income or (loss) from gaming activities	<u></u>				
	10a	Gross sales of inventory, less returns and allowances 10a					
	b	Less: cost of goods sold 10b					
	С	Net income or (loss) from sales of inventory .					
Miscellaneous Revenue	11a	Busin MISCELLANEOUS REVENUE 9000	ess Code 9 9	5,464.	5,464.	0.	0.
scellaneo Revenue	b c						
liscé Re	d	All other revenue					<u> </u>
Σ	е	Total. Add lines 11a-11d		5,464.			
	12	Total revenue. See instructions	4,04	0,302.	1,010,050.	0.	-24,747.

Part IX Statement of Functional Expenses

following ŠOP 98-2 (ASC 958-720)

Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising expenses (B) Program service expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses (C) Management and general expenses 8b, 9b, and 10b of Part VIII. 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2 individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 83,549. 45,952. 37,597. 0. 6 Compensation not included above to disgualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . Other salaries and wages 7 1,473,095. 1,353,139. 119,956. Ο. Pension plan accruals and contributions (include 8 section 401(k) and 403(b) employer contributions) 27,318. 24,553. 2,765. Ο. Other employee benefits 159,911. 18,008. 9 177,919. 0. 10 Payroll taxes 117,455. 105,567. 11,888. Ο. Fees for services (nonemployees): 11 Management а Legal 2,090. 1,841. 215. 34. b С Accounting 57,050. 50,252. 5,858. 940. d Lobbying Professional fundraising services. See Part IV, line 17 е Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, column a (A), amount, list line 11g expenses on Schedule O.) . 99,085. 87,278. 10,174. 1,633. 12 Advertising and promotion 13 134,707. 93,470. 39,693. 1,544. Office expenses 14 Information technology 15 Royalties 6,918. Occupancy 129,562. 122,644. 16 0. Travel 94,244. 86,613. 7,631. 17 0. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 Interest 21 Payments to affiliates 130,875. 123,887. 6,988. 22 Depreciation, depletion, and amortization . 0. 23 Insurance Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) **a** DAY CARE PROVIDER REIMBURSEMENTS 1,495,736. 1,495,736. Ο. 0. PROGRAM EXPENSES 363,507. 351,742. 8,604. 3,161. b FUNDRAISING EXPENES 3,174. С 0. 329. 2,845. d BUSINESS EXPENSES 11,538. 4,365. 5,943. 1,230. All other expenses е Total functional expenses. Add lines 1 through 24e 25 4,400,904. 4,106,950. 282,567. 11,387. Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here [] if

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Form 990 (2022)

	n 990 (2	,			Page 11
Ρ	art X				_
		Check if Schedule O contains a response or note to any line in this Pa	Art X		
	1	Cash-non-interest-bearing	78,714.	1	77,147.
	2	Savings and temporary cash investments	358,252.	2	70,219.
	3	Pledges and grants receivable, net	382,524.	3	543,352.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Š	9	Prepaid expenses and deferred charges	61,381.	9	15,054.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 445, 455.			
	b	Less: accumulated depreciation 10b 316,009.	226,419.	10c	129,446.
	11	Investments-publicly traded securities	172,209.	11	181,797.
	12	Investments-other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	9,261.	15	87,365.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	1,288,760.	16	1,104,380.
	17	Accounts payable and accrued expenses	150,497.	17	245,283.
	18	Grants payable		18	
	19			19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
iab		controlled entity or family member of any of these persons		22	
-	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		0.5	
	26		150 407	25	80,750.
	20	Total liabilities. Add lines 17 through 25 .<	150,497.	26	326,033.
Net Assets or Fund Balances		and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	819,976.	27	605,288.
Б	28	Net assets with donor restrictions	318,287.	28	173,059.
Fun		Organizations that do not follow FASB ASC 958, check here 🗌 and complete lines 29 through 33.			
s or	29	Capital stock or trust principal, or current funds		29	
iets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds .		31	
et /	32	Total net assets or fund balances	1,138,263.	32	778,347.
Ž	33	Total liabilities and net assets/fund balances	1,288,760.	33	1,104,380.

REV 05/17/23 PRO

Form **990** (2022)

Form 99	90 (2022)			Pa	ige 12
Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u> </u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,0	40,3	02.
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,4	00,9	04.
3	Revenue less expenses. Subtract line 2 from line 1	3	- 3	60,6	02.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,1	38,2	63.
5	Net unrealized gains (losses) on investments	5		6	86.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	7	78,3	47.
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other Other If the organization changed its method of accounting from a prior year or checked "Other," exchedule O.	kplain o	n		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were cor reviewed on a separate basis, consolidated basis, or both:	npilea c	pr		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were aud separate basis, consolidated basis, or both:	ted on	a		
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersight c	of		
	the audit, review, or compilation of its financial statements and selection of an independent accounts		2c	×	
	If the organization changed either its oversight process or selection process during the tax year, e Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		e 3a	×	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a			×	
					(0000)

REV 05/17/23 PRO

Form **990** (2022)

RAINBOW FLEET INC Form 990: Return of Organization Exempt from Income Tax Part III: Line 4d (continued)

Continuation Statement

(Code:) (Expenses \$10,571 including grants of \$0) (Revenue \$25,094)
PROVIDER TRAINING - TRAINING CHILD CARE PROVIDERS TO BE OUTSTANDING CAREGIVERS IS AT
THE VERY CORE OF OUR MISSION AT RAINBOW FLEET. WE OFFER NUMEROUS EDUCATIONAL
OPPORTUNITIES EACH MONTH COVERING VARIOUS CHILD CARE TOPICS INCLUDING SAFE SLEEP,
FIRST AID, OPERATIONS, ROOM ARRANGEMENT, CHILD DEVELOPMENT AND MANY MORE. ALL OF OUR
TRAINING CAN BE APPLIED TOWARD THE DHS LICENSING REQUIREMENTS AND ALSO QUALIFIES FOR
STARS TRAINING CREDITS.
(Code:) (Expenses \$380,743 including grants of \$0) (Revenue \$0)

QUALITY ENHANCEMENT INITIATIVE - QEI IS A COMPREHENSIVE TRAINING AND TECHNICAL ASSISTANCE INITIATIVE TO IMPROVE THE QUALITY OF EARLY CARE AND EDUCATION IN FAMILY CHILD CARE HOMES IN OKLAHOMA COUNTY.

(Code:) (Expenses \$118,913 including grants of \$0) (Revenue \$0) OTHER MISCELLANEOUS PROGRAMS.

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasur	γ
Internal Revenue Service	í

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022
Open to Public
Inspection

Name of the organization							
RATNBOW	тязля	TNC					

Employer identification number
73-1096719

Part I	Reason for Public Charity Sta	tus. (All organizations must complete this p	part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

. .

f Enter the number of supported organizations . . .

g Provide the following information about the supported organization(s).

3								
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in your governing		listed in your governing		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No				
(A)								
(B)								
(C)								
(D)								
(E)								
Total								

 Part II
 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support						
-	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and		(0) = 0 + 0	(0) = 0 = 0	(-,	(0) = 0 = =	()
	membership fees received. (Do not						
	include any "unusual grants.")	1,861,463.	2,043,595.	2,579,655.	2,577,434.	3,056,299.	12,118,446.
2	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3	1,861,463.	2,043,595.	2,579,655.	2,577,434.	3,056,299.	12,118,446.
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						661,509.
6	Public support. Subtract line 5 from line 4						11,456,937.
-	on B. Total Support	() 0015	(1) 00 10	() 0000	(1) 0000 (() 00000	(n = · · ·
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	1,861,463.	2,043,595.	2,579,655.	2,577,434.	3,056,299.	12,118,446.
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from similar sources	16 600	15 600	F F 0 4	10 504	0.010	60.165
•		16,607.	15,622.	5,594.	12,534.	9,810.	60,167.
9	Net income from unrelated business						
	activities, whether or not the business is regularly carried on						
40							
10	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)	29,445.		7 266	2 6 6 0	5,464.	45 044
11	Total support. Add lines 7 through 10	29,445.	0.	7,366.	3,669.	5,404.	
12	Gross receipts from related activities, etc	l (see instruction	l ans)			12	<u>12,224,557.</u> 2,054,993.
13	First 5 years. If the Form 990 is for the						
	organization, check this box and stop he	•	· · · · · ·				
Secti	on C. Computation of Public Suppo						
14	Public support percentage for 2022 (line	•		11. column (f))		14	93.72%
15	Public support percentage from 2021 Sc		-			15	92.1%
16a							
	box and stop here . The organization qualifies as a publicly supported organization						
b	—						
	this box and stop here . The organization qualifies as a publicly supported organization						
17a	17a 10%-facts-and-circumstances test-2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is						
	10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in						
	Part VI how the organization meets the			-			
	organization						🗆
b	10%-facts-and-circumstances test-2	021. If the org	anization did r	not check a bo	ox on line 13, 1	16a, 16b, or 17	7a, and line
	15 is 10% or more, and if the organization						
	in Part VI how the organization meets th						
	organization						
18	Private foundation. If the organization						
	instructions						🗌
						<u> </u>	A (Earm 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						_
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
-	,						
с 8	Add lines 7a and 7b						
0	line 6.)						
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	(a) 2010	(b) 2019	(0) 2020	(u) 2021	(e) 2022	(I) I Otai
10a	Gross income from interest, dividends,						
iva	payments received on securities loans, rents,						
	royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
-	section 511 taxes) from businesses						
	acquired after June 30, 1975						
с	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	-			-		
	organization, check this box and stop he						
	on C. Computation of Public Suppor						
15	Public support percentage for 2022 (line					15	%
<u>16</u>	Public support percentage from 2021 Scl					16	%
	on D. Computation of Investment In		-	by line 12 colu	imp (f))	17	0/
17 18	Investment income percentage for 2022 (Investment income percentage from 202			-		17	<u>%</u>
18 19a	33 ¹ / ₃ % support tests – 2022. If the organ					-	
198	17 is not more than $33^{1}/_{3}$ %, check this box						
b	33 ¹ / ₃ % support tests – 2021. If the organiz	-	-	-		-	
D.	line 18 is not more than $33^{1}/_{3}$ %, check this						
20	Private foundation. If the organization di	-	-	-			
		a not oncon u	237 31 110 14	,, 51 100, 1		a. 14 000 1100	

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part **VI** how providing such benefit carried out the purposes of the supported organization(s) that operated. supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

3a

3b

Yes No

Yes No

1

2

1

Yes No

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	3-
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
		<u> </u>		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

REV 05/17/23 PRO

Schedule A (Form 990) 2022

Schedu	le A (Form 990) 2022			Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued)	1
Sect	ion D—Distributions			Current Year
1	Amounts paid to supported organizations to accomplish of	1		
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	rted 2		
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations 3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in Part	VI) 5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive 8	
9	Distributable amount for 2022 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	D
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
_1	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required – <i>explain in Part VI</i>). See instructions.			
3	Excess distributions carryover, if any, to 2022			
а	From 2017			
b	From 2018			
С	From 2019			
d	From 2020			
е	From 2021			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2022 distributable amount			
i	Carryover from 2017 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> Part VI . See instructions.			
7	Excess distributions carryover to 2023. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2018			
b	Excess from 2019			
С	Excess from 2020			
d	Excess from 2021			
е	Excess from 2022			

REV 05/17/23 PRO

Schedule A (Form 990) 2022

Part VISupplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Pt II	Ln 10:	Other	Ind	come P	art II	, Line	10 De	script	ion:	MISCE	LLANEO	US R	EVENU	JE	
2018:	29445.	2019:	0.	2020:	7366.	2021:	3669.	2022:	546	4.					

Sched	ule	В
(Form	990))

Department of the Treasury

Internal Revenue Service

Schedule of Contributors

OMB No. 1545-0047

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

2022

Name of the organization	Employer identification number
RAINBOW FLEET INC	73-1096719
Organization type (check one):	

Filers of:	Section:
Form 990 or 990-EZ	∑ 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33^{1/3}% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule E	3 (Form	990)	(2022
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Name of organization

RAINBOW FLEET INC

Page 2 Employer identification number 73-1096719

Part I	t I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.							
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
<u>1</u>	OKLAHOMA PARTNERSHIP FOR SCHOOL READINESS 2915 N CLASSEN BLVD, SUITE 400 OKLAHOMA CITY OK 73106	\$1,095,954.	PersonImage: Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
2	OKLAHOMA STATE DEPARTMENT OF EDUCATION 2500 N LINCOLN BLVD, SUITE 310 OKLAHOMA CITY OK 73105	\$1,707,253.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
3	OKLAHOMA DEPARTMENT OF HUMAN SERVICES 2400 N LINCOLN BLVD OKLAHOMA CITY OK 73105	\$120,000.	PersonImage: Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
		\$	PersonPayrollNoncash(Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
		\$	PersonPayrollNoncash(Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
		\$	PersonPayrollNoncash(Complete Part II for noncash contributions.)					

Schedule B	(Form 990) (2022)		Page 3					
Name of c	organization		Employer identification number					
RAINBO	DW FLEET INC		73-1096719					
Part II	Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.							
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
		\$						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					

Part I		(See instructions.)	Bato received
		 ¢	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 •	
		\$	
	REV 05/17/23 PRO		Schodulo B (Earm 990) (2023

Schedule B (F Name of org	Form 990) (2022) capization			Page 4 Employer identification number		
	FLEET INC			73-1096719		
Part III	<i>Exclusively</i> religious, charitable, et (10) that total more than \$1,000 for	one contributor. t III, enter the tota formation once. S	ons described in section 501(c)(7), (8), or outor. Complete columns (a) through (e) and ne total of <i>exclusively</i> religious, charitable, etc.,			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	Transferee's name, address, a	(e) Transfo nd ZIP + 4	fer of gift Relationship of transferor to transferee			
(a) No. from	(b) Purpose of gift		of gift	(d) Description of how gift is held		
Part I	Transferee's name, address, a		Insfer of gift Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use c	of gift	(d) Description of how gift is held		
_	Transferee's name, address, a	(e) Transfo nd ZIP + 4		onship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
-	Transferee's name, address, a	(e) Transf nd ZIP + 4	-	nship of transferor to transferee		

SCHEDULE D		D	Supplementa	OMB No. 1545-0047			
(Form	n 990)		Complete if the organization answered "Yes" on Form 990,			2022	
Departm	ent of the	Treasury), 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b .ttach to Form 990.	•		Open to Public
	Revenue		Go to www.irs.gov/Form99	0 for instructions and the latest informat			Inspection
		anization				-	entification number
		FLEET			73-1		
Par	tl		izations Maintaining Donor Advi ete if the organization answered "`	sed Funds or Other Similar Fund	s or <i>l</i>	ACCO	ounts.
		Compi	ete il the organization answered	(a) Donor advised funds		(b) E	unds and other accounts
1	Total	number	at end of year			(0)	
2			ue of contributions to (during year)				
3		-	ue of grants from (during year)				
4			ue at end of year				
5				advisors in writing that the assets hel			
•				organization's exclusive legal control?			
6				d donor advisors in writing that grant t of the donor or donor advisor, or for			
Part			rvation Easements.				
I UI U			ete if the organization answered "	Yes" on Form 990. Part IV. line 7.			
1	Purpo	<u> </u>	conservation easements held by the o	· · · · · · · · · · · · · · · · · · ·			
			of land for public use (for example, recrea		a hist	torica	ally important land area
	🗌 Pro	otection	of natural habitat				historic structure
_			on of open space				
2				d a qualified conservation contribution	in the	e torn	
			he last day of the tax year.		-	-	Held at the End of the Tax Year
a h				· · · · · · · · · · · · · · ·	-	2a 2b	
b c		-	-	storic structure included in (a) .	-	20 2c	
d				acquired after July 25, 2006, and not o		20	
			ure listed in the National Register			2d	
3			nservation easements modified, trans	ferred, released, extinguished, or term	inated	d by i	the organization during the
	tax ye						
4 5			tes where property subject to conserv	vation easement is located arching the periodic monitoring, inspe	otion	har	adling of
5				ements it holds?			
6				ting, handling of violations, and enforcing			
Ŭ	otan a		teer nours devoted to monitoring, inspec		CONSC	// valie	sh casements during the year
7	Amou	nt of exp	enses incurred in monitoring, inspecting	g, handling of violations, and enforcing c	onser	vatior	n easements during the year
0	Deee					170	
8				2(d) above satisfy the requirements of s			
9				onservation easements in its revenue a			
				the footnote to the organization's finan	ncial s	stater	nents that describes the
	organi	ization's	accounting for conservation easemer	its.			
Part	III	-	•	of Art, Historical Treasures, or C	Other	Sim	ilar Assets.
			ete if the organization answered "				
1a				B ASC 958, not to report in its revenue			
				held for public exhibition, education, o its financial statements that describe			
b							
	b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,						
	provide the following amounts relating to these items:						
	(i) Re	venue in	cluded on Form 990, Part VIII, line 1				. \$
	(ii) As	sets incl	uded in Form 990, Part X				. \$
2	If the	organiza	ation received or held works of art,	historical treasures, or other similar a	assets	s for	financial gain, provide the
		-	unts required to be reported under FA	-			^
a b	Reven	ue inclu	ded on Form 990, Part VIII, line 1 .		• •	·	. \$ ¢
D D	79261				• •	•	. ψ

Schedu	le D (Form 990) 2022							Page 2
Part	III Organizations Maintaining	Collections of /	Art, Historical 7	Freasures	, or Ot	her Similar Ass	ets (contir	nued)
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and oth						
а	Public exhibition		d 🗌 Loan	or exchang	e progr	am		
b	Scholarly research			•				
С	Preservation for future generations							
4	Provide a description of the organizat		nd explain how t	hey further	the org	anization's exem	pt purpose	in Part
5	During the year, did the organization assets to be sold to raise funds rather						☐ Yes	No
Part	IV Escrow and Custodial Arra	ingements.						
	Complete if the organization 990, Part X, line 21.	answered "Yes'	' on Form 990, I	Part IV, line	e 9, or	reported an ame	ount on Fo	rm
1a	Is the organization an agent, trustee, included on Form 990, Part X?						Yes	No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the following ta	able:				
						Am	nount	
с	Beginning balance				1c			
d	Additions during the year				1d			
е	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amour	nt on Form 990, Pa	art X, line 21, for e	scrow or cu	ustodial	account liability?	Yes	No
b	If "Yes," explain the arrangement in Pa							
Par			•					
	Complete if the organization	answered "Yes'	' on Form 990, I	Part IV, line	e 10.			
		(a) Current year	(b) Prior year	(c) Two year		(d) Three years back	(e) Four year	s back
1a	Beginning of year balance	9,261.	11,789.	9,	262.	9,533.	9,	361.
b	Contributions							
С	Net investment earnings, gains, and							
		993.	-2,043.	2.	527.	259.		695.
d	Grants or scholarships	516.	485.	,		472.		465.
e	Other expenditures for facilities and	0101	1001					
	programs							
f	Administrative expenses					58.		58.
g	End of year balance	9,738.	9,261.	11.	789.	9,262.	9	533.
2	Provide the estimated percentage of t		-				21	<u> </u>
a	Board designated or quasi-endowmer	•	%	, oolanni (a				
b		0%						
c	Term endowment %							
Ŭ	The percentages on lines 2a, 2b, and	2c should equal 1(0%					
3a	Are there endowment funds not in the			at are held	and ad	ministered for the	1	
ou	organization by:		o organization in	at all fille			Yes	No
	(i) Unrelated organizations						3a(i) ×	
							3a(ii)	×
b	If "Yes" on line 3a(ii), are the related of						3b	
4	Describe in Part XIII the intended uses	-					0.0	
Part								
- art	Complete if the organization		on Form 990	Part IV line	- 11a -	See Form 990	Part X line	10
	Description of property	(a) Cost or oth		or other basis		Accumulated	(d) Book valu	
	Description of property	(investme		other)		preciation	(w) DOOK Vall	
1a	Land		0.					0.
la b		·						0.
	Leasehold improvements	·		86,132.		265,433.	1 2 0	699.
c d	Equipment	·		40,323.		35,376.		947.
u e	Other	·		19,000.		15,200.		800.
	Add lines 1a through 1e. (Column (d) n						129,	
i otal.		idet equal i onn 98	,,,, u,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			• • •	±47,	

Schedule D (Form 990) 2022 Investments-Other Securities. Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments-Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (b) Book value (a) Description of investment (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) BENEFICIAL INTEREST IN ASSETS HELD BY OTHERS 9,738. (2) OPERATING RIGHT-OF-USE ASSET 77,627. (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) 87,365. Other Liabilities. Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) LEASE OBLIGATIONS 80,750 (3) (4) (5) (6) (7) (8) (9) **Total.** (Column (b) must equal Form 990, Part X, col. (B) line 25.) 80,750. .

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedu	le D (Form 990) 2022			Page 4
Par			Returr	1.
	Complete if the organization answered "Yes" on Form 990, Pa			
1	Total revenue, gains, and other support per audited financial statements .		1	4,076,845.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	I		
а	5 ()	2a 686.		
b		2b		
С		2c		
d		2d 35,857.		
е	Add lines 2a through 2d		2e	36,543.
3	Subtract line 2e from line 1		3	4,040,302.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а		4a	-	
b		4b		
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12		5	4,040,302.
Part			er Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, Pa			
1	Total expenses and losses per audited financial statements		1	4,436,761.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	—	2a		
b		2b		
С		2c		
d		2d 35,857.		
е	Add lines 2a through 2d		2e	35,857.
3	Subtract line 2e from line 1		3	4,400,904.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line a	18.)	5	4,400,904.
Part	XIII Supplemental Information.			
	te the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to			
Pt V	, Line 4: PROVIDE SUPPORT FOR THE ORGANIZATION'S PRO	OGRAMS.		
Pt X	I, Line 2d: SPECIAL EVENT EXPENSES.			
Pt X	II, Line 2d: SPECIAL EVENT EXPENSES.			

Schedule D (Fo	Schedule D (Form 990) 2022 Page 5				
Part XIII	Supplemental Information (continued)				

SCHEDULE G (Form 990) Department of the Treasury		Supplement Complete if	OMB No. 1545-0047					
	l Revenue Service	G	Att o to <i>www.irs.gov/F</i>	Open to Public Inspection				
	of the organization						Employer identi	
-	NBOW FLEET		<u> </u>				73-109671	
Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 1 Form 990-EZ filers are not required to complete this part.						, line 17.		
 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a Mail solicitations b Internet and email solicitations f Solicitation of government grants c Phone solicitations g Special fundraising events d In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees,					stees, s? □ Yes □ No			
	(i) Name and addre or entity (fur		(ii) Activity	custody o	draiser have r control of putions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
				Yes	No			
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
Total 3					ensed to s	olicit contributior	ns or has been noti	fied it is exempt from

Schedule G (Form 990) 2022

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 ROY G BIV GALA	(b) Event #2	(c) Other events None	(d) Total events (add col. (a) through col. (c))
			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	47,656.			47,656.
-	2	Less: Contributions	46,356.			46,356.
	3	Gross income (line 1 minus	10,0001			10,0001
		line 2)	1,300.			1,300.
		,	,			
	4	Cash prizes				
	5	Noncash prizes	715.			715.
~						
Direct Expenses	6	Rent/facility costs				
Den						
Ä	7	Food and beverages	21,807.			21,807.
ct						
Dire	8	Entertainment	660.			660.
	9	Other direct expenses .	12,675.			12,675.
	10	Direct expense summary. Ad				35,857.
	11	Net income summary. Subtra	act line 10 from line 3, co	lumn (d)		-34,557.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

. 🗌 Yes 🗌 No
. 🗌 Yes 🗌 No
•

Schedu	ile G (Form 990) 2022 Page 3
11	Does the organization conduct gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name
	Address
15a	Does the organization have a contract with a third party from whom the organization receives gaming
	revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the
	amount of gaming revenue retained by the third party \$
С	If "Yes," enter name and address of the third party:
	Name
	Address
16	Gaming manager information:
	Name
	Gaming manager compensation \$
	Description of services provided
	Director/officer
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
b	spent in the organization's own exempt activities during the tax year
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

RAINBOW FLEET INC

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.



Employer identification number

Pt VI, Line 11b: OUTSIDE ACCOUNTANT REVIEWS AND PRESENTS TO THE EXECUTIVE DIRECTOR

AND TREASURER FOR APPROVAL.

Pt VI, Line 12c: BOARD SIGNS CONFLICT OF INTEREST FORM ANNUALLY.

Pt VI, Line 15a: APPROVAL PROCESS FOR OFFICERS COMPENSATION - SURVEY DATA IS

COLLECTED FROM SIMILAR ENTITIES TO CAPTURE THE LOW AND HIGH COMPENSATION AMOUNTS

FOR "LIKE" AND "EQUITABLE" EMPLOYMENT POSITIONS. A SALARY MATRIX WAS DEVELOPED

FOR FIVE GRADES OF EMPLOYMENT WITH DEFINED STEPS FROM ENTRY LEVEL TO MAXIMUM

COMPENSATION FOR A POSITION. THE POSITION OF EXECUTIVE DIRECTOR IS LISTED AS

A GRADE 5 AND IS SUBJECT TO POLICIES AND PROCEDURES OF REVIEWS AND EVALUATIONS

FOR EMPLOYMENT. THE EXECUTIVE COMMITTEE / FINANCE COMMITTEE GOVERNS THIS PROCESS

OF REVIEW AND ACTIONS WITH THE EXECUTIVE DIRECTOR WITH ANY ACTIONS BEING PRESENTED

TO THE GOVERNANCE BOARD FOR APPROVAL AND RATIFICATION.

Pt VI, Line 19: UPON REQUEST.

Pt III, Line 2: THE ORGANIZATION'S QUALITY ENHANCEMENT INITIATIVE WAS IMPLEMENTED

THIS YEAR WHICH IS A COMPREHENSIVE TRAINING AND TECHNICAL ASSISTANCE INITIATIVE

THAT SEEKS TO IMPROVE THE QUALITY OF EARLY CARE AND EDUCATION IN FAMILY CHILD

CARE HOMES IN OKLAHOMA COUNTY.

Pt III, Line 4d:

Expenses: \$10,571 including grants of: \$0 Revenue: \$25,094

Description: PROVIDER TRAINING - TRAINING CHILD CARE PROVIDERS TO BE OUTSTANDING CAREGIVERS IS AT

THE VERY CORE OF OUR MISSION AT RAINBOW FLEET. WE OFFER NUMEROUS EDUCATIONAL OPPORTUNITIES EACH MONTH COVERING VARIOUS CHILD CARE TOPICS INCLUDING SAFE SLEEP,

FIRST AID, OPERATIONS, ROOM ARRANGEMENT, CHILD DEVELOPMENT AND MANY MORE. ALL OF OUR TRAINING CAN BE APPLIED TOWARD THE DHS LICENSING REQUIREMENTS AND ALSO QUALIFIES FOR

STARS TRAINING CREDITS.

Expenses: \$380,743 including grants of: \$0 Revenue: \$0

Description: QUALITY ENHANCEMENT INITIATIVE - QEI IS A COMPREHENSIVE TRAINING

Schedule O (Form 990) 2022	Page 2
Name of the organization	Employer identification number
RAINBOW FLEET INC	73-1096719
AND TECHNICAL ASSISTANCE INITIATIVE TO IMPROVE THE QUALITY OF EARLY CARE AND EDUCATION IN FAMILY CHI	ILD CARE HOMES IN OKLAHOMA COUNTY.
Expenses: \$118,913 including grants of: \$0 Revenue: \$0	
Description: OTHER MISCELLANEOUS PROGRAMS.	